

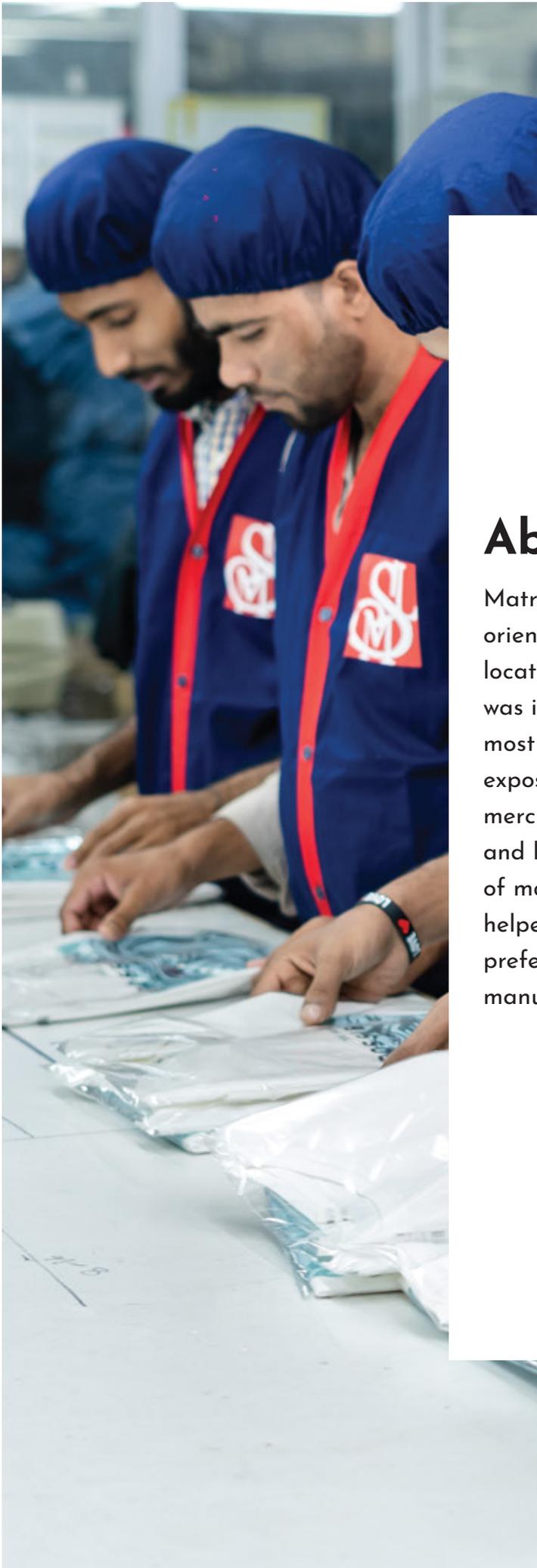


**MATRIX STYLES**  
L I M I T E D



**Company Profile**

A 100% Export Oriented Garments Manufacturer



## About Us

Matrix Styles Limited is a 100% export oriented garment manufacturing company located in Gazipur, Dhaka. In 2006 Matrix was initiated comprising with some the most experienced industry talents having exposure to product development, merchandising, production management, and logistics. Our integrity on every aspect of manufacturing and management has helped to attain as one of the most preferred ready made garment manufacturers of Bangladesh.

# Our Vision

We want to see Matrix Styles Ltd as a trusted name in the minds of all leading fashion brands of the world. For that we committed to invest in newer technology, human resource skill development, ethical management practice to ensure responsibility to our people, customers and environment.



# Our Mission

We want to make sure every stitch we do, we do responsibly. Starting from sample development to final delivery, we want our customers to be completely confident on our commitment. Every customer, every order, be it big or small, be it from a new customer or a regular, we are committed to deliver with utmost importance and diligence.

# Matrix Styles Ltd. At A Glance

## Address

Degerchala, National University,  
Gazipur, Bangladesh.  
+88-02-9292628,  
+88-02-9292629  
Fax:+88-02-9292627

## Status

Private Limited Company  
(100% Export Oriented  
Knitwear Compliance Factory)

## Banker

The Premier Bank Ltd. Motijheel Branch, 81, Motijheel  
Commercial Area, Dhaka-1000, Bangladesh.  
Account No: 108-11100017135  
SWIFT: PRMRBDDHMTJ



# Contact



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Md. Monower Hossain  
Director  
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monower@matrixstyles.net



Md Nazmul Karim  
Director  
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## Total Floor Space

Six (6) Storied Building- 76,800 Square Feet (each floor space 12,800 square feet) Ground Floor - Knitting Section, Grey Fabric Store, Yarn Store, Bonded Warehouse, Child Care room, Doctor's room

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1st Floor - Finishing Section, Inspection Rooms

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2nd Floor - Sewing Section (8 Production lines)

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3rd Floor - Sewing Section (8 Production lines)

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4th Floor - Cutting Section & Finish Fabric Store

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5th Floor - Office, Sample Section, Accessories Store, Canteen



# Machinery Strength

Type of Machine	No. of Machines	Brand
Plain	36 sets	Juki
Plain	166 sets	Siruba
Over lock	165 sets	Siruba
Flat Lock	96 sets	Siruba
Bar Tack	7 sets	Siruba
Button Whole	5 sets	Siruba
Button Stitch	5 sets	Siruba
Feed of the Arm	2 sets	Siruba
Zigzag	4 sets	Siruba
Elastic Attach	2 sets	Siruba
Snap Button	4 sets	Siruba
Rib Cutter	4 sets	Siruba
Cutting Machine	9 sets	KM
Fabric Inspection Machine	1 set	UZU
Sucker Machine	2 sets	Local
Vacuum Iron Machine	32 sets	Local
Cotton Recon Machine	1 set	Local
Steam Boiler Machine	1 set	Local

# Circular Knitting Machine

Brand	Dia (Inch)
Huixing	30
Huixing	32
Huixing	34
Huixing	36
Huixing	38
Huixing	40

# Total 16 Production Line Facilitated With

- 100% Bus bar installation (Schneider Electric, France)
- 100% Power Back up with 550 KVA diesel
- Generator (Cummins, USA) Needle
- Detection Machine (Havshima)
- BUMATEC Rotary Screw Air Compressor 2 sets (22KW & 37KW/), Korea
- CAD Machine(Computer Aided Design) set with Potter



## In House Testing Facilities:

- Dimensional Stability After Wash
- Spirality
- Verivide CAC Color Lighting
- Box
- Garment Washing Machine
- Print Durability
- Pilling (For Knit Fabric)
- Button Attachment Strength Test
- Nickel Test
- Moisture Machine

# Production Capacity

T-Shirt  
8,00,000  
pcs/month

or

Tank Top  
10,00,000  
pcs/month

or

Polo Shirt  
5,00,000  
pcs/month



# Products

MATRIX STYLES LTD is an advanced manufacturer and exporter of all types of Knit RMG for Kids, Ladies and Men's. Some of the products that we do are:

## Tops

Tees, Tanks, Men's and Woman's Polo shirt.



## Men's Wear

Men's T-shirt, Shorts, Polo Shirts, Sweat Shirt

## Women's Wear

T-shirt, Polo, Sweat Shirt, Legging, Tank Top, Ladies Knit Dress

## Kids

Boy's T-Shirt, Shorts, Polo Shirt, Sweat Shirt  
Girl's-T-shirt, Polo, Sweat Shirt, Legging. Tank Top, Ladies Knit Dress  
Baby- T- Shirt, Shorts, Romper

# Manpower

## Department Wise

Total Male & Female	1190 (more or less)
Sewing Department - Total manpower strength	580 (more or less)
Cutting Department - Total manpower strengt	125 (more or less)
Finishing Department - Total manpower strength	165 (more or less)
Quality Department-Total manpower strength	138 (more or less)
Office Staff - Total manpower strength	182 (more or less)



## Working Hours

The normal working time for all (except drivers & guards) are 48 hours per week (six days a week except one hour lunch). The weekly holiday, other national holidays will follow as per Bangladesh Govt. guidelines. Maximum daily working hours is 10 hours, maximum weekly hours 60 hours, and average per week in a year 56 hours. Workers may refuse overtime without any threat of penalty, punishment or dismissal. For each pay, period slip issued for workers on understandable wage statement which includes days worked

# Matrix Styles Labor Rights

## Working Hour & Overtime

General Working Hour: 8 Hrs. per day

Working Time: 08:00 - 05:00 Hrs

Lunch Break: 13:00-14:00 Hrs.

Overtimes Hours: 17:00-19:00 (2 Hrs)

Overtime Calculation:  $(\text{Basic} \times 2) / 208 \times \text{Total}$

OT Hrs



## Leaves

Casual Leaves: 10 Days

Sick Leave: 14 Days

Festival Leave: 12 Days

Maternity Leave: 16 Weeks

Earned Leave: 1 Day for 18 Working Days

## Other Facilities

Attendance Bonus

Insurance

Maternity Leave

Doctor Room

Day Care Center

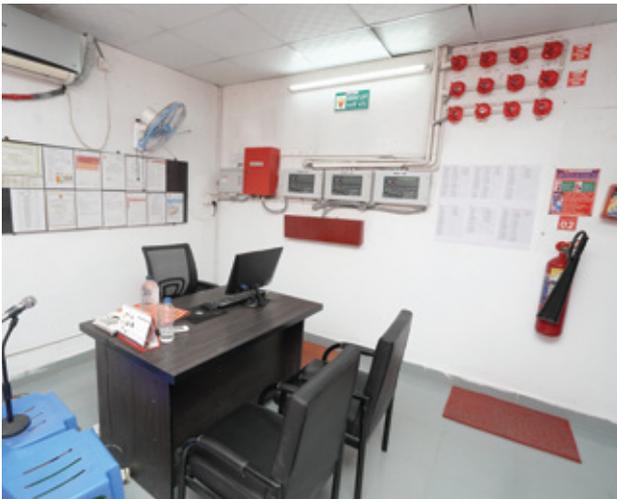
Dining



# Emergency Equipments

International Standard Fire Hydrant System. The fire fighting system fulfill with trained personnel who are divided in several teams. Below equipments are available in the distinct location:

- Smoke Detector
- Fire Alarm
- ABC Dry Powder
- CO<sup>2</sup>
- Hose Pipe
- Other necessary equipment for fire safety



# Safety Issues

- Facilitated with 100% Bus bar installation (Schneider Electric, France)
- First Aid Box
- ABC Dry Powder
- Doctor & Paramedic
- Separate Utility Building
- Separate Boiler Room
- Emergency Lighting system

# Compliance

- Child Labor
- Fire Safety
- Toilet Facility
- Child Care Room
- Doctors Room
- Canteen
- Separate Prayer room for Male and Female
- Automated Face Detection Attendance
- Doctors & Nurses facility
- Attendance Bonus for workers
- Earn Leave cashment benefit
- Excess Leave in Eid Festival
- Service Bonus
- Yearly Picnic
- Maternity Benefit
- Sanitary Napkin for female worker

# Certifications Achieved



Amfori BSCI



BCI (Better Cotton Initiative)



GRS (Global Recycled Standard)



SEDEX



Higg FEM



RSC (Ready-made Garments Sustainability Council) ID-11914



GOTS (Global Organic Textile Standard)



OEKO-TEX Standard 100 (Product Class I)



ISO 14001:2015 EMS (Environmental Management System)



OCS (Organic Content Standard)



ISO 45001:2018 OHS (Occupational Health & Safety Management System)

# Our Buyers & Customers

## New Zealand



The Warehouse Group  
26 The Warehouse Way Northcote,  
Auckland 0627, New Zealand

## France



Gemo  
Bp 33, 49111 Saint-pierre-montlimart  
Cedex, France

## Poland



LPP S.A.  
Ul.lakowa 39/44, 80-769 Gdansk, Poland

## Spain



EL CORTE INGLES, S.A (Sfera)  
Central De Compras Pedido,  
Importacion, C/hermosilla 112, 28009,  
Madrid, Spain

## Denmark



JBS TEXTILE GROUP  
Jbs Textile Group A/s Bornholmsvej 1  
7400 Herning Denmark

## Russia



PJSC DETSKY MIR (DMR)

37-3, Vernadskogo Ave, Moscow, 119415,  
Russia



Factor L.L.C. (Zolla)

19 Yartsevskaya Str., Chamber Clvi,  
Moscow, 121552, Russia

## Australia



COTTON ON GROUP

14 Shepherd Court, North Geelong, Vic  
3215, Australia



The Just Group

457 St Kilda Road, Melbourne, Victoria  
3004, Australia

## Japan



CROSS PLUS INC.

3-9-13 Hananoki, nishiku, Nagoya, Japan



TAMURAKOMA AND CO., LTD.

3-9,3-chome,azuchimachi, Chuo-ku,  
Osaka,japan

**Thank You**